



Overflow

Welcome back to Growth Groups on our summer schedule! This week is the final Growth Group meeting for the month of June, which means this is the final discussion time for the Overflow series. Stay tuned for more information on July 4th activities and other special events this summer.

Sunday Groups	Wednesday Groups
July 15, 29 (Church-wide Event on July 4)	July 4 (Church-wide event), 18
August 12 (Fall Kick-off?), 19, 26	August 1, 15 (Fall Kick-off?), 22, 29

- **When employers are looking for a new employee, what criteria do they generally use to narrow down the list of potential employees?**
- **Do you think an employee is more valuable if they come in to a job with all the right education, experience, and knowledge, or do you think an employee that may be a little less qualified, but demonstrates an ability and attitude to learn would generally be more valuable? Why do you think an employer would consider each of the two?**
- **Review the Apostle Paul’s “resume” that Eric taught from on Sunday: *Philippians 3:4-6*. As a religious leader, what “bragging rights” did Paul have?**
- **What personal abilities and religious history do you tend to use as “qualifications” for doing God’s work?**
- ***Read Philippians 3:7-9*. After reading this passage, what was Paul’s view of the importance of his past in being a religious leader as a Christ-follower? How does this affect your view of your own past?**
- ***Read Philippians 3:12-16*. Considering the fact that Paul is writing this toward the end of his life, after doing most of the things we read about him doing in the New Testament, what does this tell us about the process of becoming a mature Christ-follower?**
- **What elements of your past are keeping you from straining forward and pressing on toward the goal? How can your growth group help you “forget” these things and move on?**



Growth Group Leaders!

I am writing this Travel Guide from a hotel room on the last night of my vacation . . . I hope it matches with what Eric has been doing with the OVERFLOW series . . . I'm sorry the Leaders' Guide is a little abbreviated, but I'm sure you understand . . . See you either Wednesday or Sunday!

God bless!

Andrew

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- **When employers are looking for a new employee, what criteria do they generally use to narrow down the list of potential employees?**

Conversation here will probably focus on education, qualification, etc. For this question, listen to what people say and store it up in your mind as we continue . . .

- **Do you think an employee is more valuable if they come in to a job with all the right education, experience, and knowledge, or do you think an employee that may be a little less qualified, but demonstrates an ability and attitude to learn would generally be more valuable? Why do you think an employer would consider each of the two?**

While the basic qualifications are important, a wise employer would much prefer someone with a teachable spirit over someone who is “overqualified.” People with too much background are often arrogant and think they know the best way to do the job. Even if they do know a “better” way, each company has their own “best” way. The best employees, no matter how well qualified they are, have a teachable spirit . . .

This is a lead-in for us to consider how we approach our service to God . . .

- **Review the Apostle Paul's “resume” that Eric taught from on Sunday: *Philippians 3:4-6*. As a religious leader, what “bragging rights” did Paul have?**

This is self-explanatory . . .

- **What personal abilities and religious history do you tend to use as “qualifications” for doing God’s work?**

This is an opportunity for folks to talk about the good and bad stuff in their past that tends to lend itself to “good ministry.” Our goal will be to come back to these in the next question in order to downplay our pasts and to lean more on God in our service . . .

- ***Read Philippians 3:7-9.* After reading this passage, what was Paul view of the importance of his past in being a religious leader as a Christ-follower? How does this affect your view of your own past?**

God often uses our qualifications (He did Paul, often when he went into Synagogues in various cities.) However, we need to make a transition in this lesson to teach that we need to get away from these “qualifications” and lean solely on God to guide us in service. Yes, He may use the past and our “qualifications”, but it needs to be Him using it, not us.

- ***Read Philippians 3:12-16.* Considering the fact that Paul is writing this toward the end of his life, after doing most of the things we read about him doing in the New Testament, what does this tell us about the process of becoming a mature Christ-follower?**

Essentially, it is a never-ending process throughout our lifetime. If any of us think we have “arrived,” we’re wrong. Even Paul, this late in his life, still had dreams and desires for a further understanding of being a Christ-follower, and also of serving Christ in this lifetime.

- **What elements of your past are keeping you from straining forward and pressing on toward the goal? How can your growth group help you “forget” these things and move on?**

This is our Prayer Point for the week. Take some time to seriously pray together to move on past our religious history and move forward into a life of being a Passionate Christ-Follower.